



**AMERICAN
SWISS** PRODUCTS CO., INC.

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Conflict Minerals and Hazardous Substances Policy

American Swiss Products Co., Inc. is committed to the responsible sourcing of products, components and materials from companies that share in our values regarding human rights, ethics and environmental responsibility. We expect all of our suppliers to comply with the requirements set forth in our Supplier Guidelines, which includes requirements relating to Conflict Minerals, Hazardous Substances and responsible sourcing.

We expect our suppliers to implement their own conflict minerals/hazardous substance policies, due diligence frameworks and management systems.

With regards to conflict minerals, American Swiss expects our suppliers to implement a process to help ensure that Conflict Minerals contained in products, components and/or materials provided to us, do not perpetrate human rights abuses in the DRC or an adjoining country.